

**Fact Sheet**  
Fort Ord Environmental Cleanup  
Community Relations  
Environmental Justice Communities  
(Minority and Low Income Populations)

The Army recognizes and honors the racial and ethnic diversity of the Monterey Bay community. The goals and principles of the United States Environmental Protection Agency Environmental Justice Strategy: Executive Order 12898 are incorporated into the conduct of community relations activities for the Fort Ord environmental cleanup.

Demographic and socio-economic information extracted from current U.S. Census, community surveys and input from regional and community service and support agencies, community leaders, service groups, minority group organizations and labor organizations is used by the Army to identify environmental justice issues applicable to the environmental cleanup of the former Fort Ord. Specific resources are then applied and activities are developed to address those issues.

Some of the current Fort Ord Environmental Cleanup community relations, environmental justice resources and activities include:

- Establishing and sustaining contact with local churches as well as ethnic media and minority community organizations.
- Scheduling community involvement workshops and public meetings at times and places convenient to all community members.
- Providing language translations of appropriate cleanup and safety fact sheets, notices, brochures and surveys.
- Partnering with local minority and ethnic organizations to provide cleanup orientations and informational presentations to their memberships and associated communities.
- Surveying local community leaders concerning environmental justice issues.
- Advocating environmental justice in the development of proposed cleanup plans.

For additional information concerning environmental justice activities associated with the cleanup of the former Fort Ord, contact Melissa Hlebasko at (831) 393-1284, or via email [Melissa.Hlebasko@monterey.army.mil](mailto:Melissa.Hlebasko@monterey.army.mil).